

## Jon McCracken – Bio Information

Jon McCracken is currently Chief Operating Officer of InChem Holdings, Inc. In addition, he provides direct leadership support for InChem’s sister company Chemvalon. Jon’s engagement with Chemvalon is of Operational focus that involves spearheading efforts by way of market visibility, providing guidance for private equity firms and other large multi-national companies in due diligence, integration and overall operational excellence activities.

Jon has been involved in Chemical/Coatings industry for 30 plus years and provides a wealth of knowledge in Operations. During Jon’s career ladder he has held several executive positions which involved global responsibilities beyond domestic footprint where his areas of responsibility included acquisition assessment, due diligence, new facility start-up and overall integration of businesses supporting wide range of market segments. Jon is recognized in the industry as a change agent for driving business performance beyond expectations and his ability of creating motivational excitement is recognized at all levels of the organization and overall industry.

Jon has a center of expertise in many areas of Operations for he has a proven track record of demonstrating performance in these key elements of manufacturing.

CENTER OF EXPERTISE	OPERATIONAL SKILL SET
Supply-Chain	AMA Project Management
Enterprise Risk Management	ISO 90001 /TS16949 certified Auditor
Strategic Planning	Green Belt certified
Lean Techniques	Market Share Executive Leadership
Six Sigma Methodologies	Performance Management Facilitator

### Highlights of career –

- ❖ Integrated over 5 acquisitions of business from \$8.0MM to \$600.0MM.
- ❖ Developed and implemented a service model business for global construction equipment manufacturer.
- ❖ First certified VPP – Volunteer Protection Program because of sustainable Safety performance.
- ❖ Created Supply-Chain organization with direct oversight of global businesses which delivered annual savings of over \$11.0MM consistently.
- ❖ Developed and implemented Replication program model globally which standardized operational best practices in creating manufacturing synergies.
- ❖ Global Director of Operations supporting coating technologies of 18 facilities worldwide.